

## AMEDD Civilian Corps Chief Message # 86--Current Updates & Future Outlook

G'Day Team! (practicing in case I ever get to go to Australia!)

15 June 2017

Here we are on the 15th of June already. Seems like the year is absolutely blowing by. Wanted to update you on a few things that are going on and a few that are coming. I'll try to keep it short, but... we'll see how that goes! And we're off!!

THANX!!

First, let me say, "Thanx!" to those of you who participated in the Federal Employee Viewpoint Survey. The window has now closed and, while we didn't make the Army target of 50 percent, the AMEDD did exceed the participation for previous years. So we're progressing. Next year we'll do even better!

TALENT MANAGEMENT: This subject has two parts.

1. **READ UP ON THE TOPIC:** Just a reminder that our AMEDD Civilian Talent Management (TM) Program is getting under way. If you have not already thoroughly read, or have read and forgotten some of, my Corps Chief Message # 82 regarding TM, please take the time to revisit it and read it through. (If you've lost it, you can find it on the AMEDD Civilian Corps website: <https://ameddciviliancorps.amedd.army.mil> under the "What's New" and "Corps Chief Messages" links). The information it contains is critical to our future as a Corps and to you as an individual member of the Corps. Remember that the program starts with the soon-to-be-released Aspiration Survey and that completion of the survey is your ticket to participation in the program.

2. **REGIONAL HEALTH COMMAND PACIFIC:** The pilot study of the Aspiration Survey is under way in your region RIGHT NOW! So far, about 100 of our Corps members in the region have completed the survey. Thank you to those who are already on board! If you have not yet completed the survey, I very strongly encourage you to take the less-than-10-minute timeframe required to complete it and "get 'er done!" Note too that completing the Survey during the pilot study means you won't need to do so later on. Thanx in advance for your participation and support!

CONGRATULATIONS!!

First, let me say, "Thank You!" to the many of you who applied to participate in the Intermediate Leader Development Program (ILDLP) that we share with Army Training and Doctrine Command (TRADOC). The applications were very competitive and we will be providing personal feedback to each Corps member who applied. Second, congratulations to the individuals chosen by our selection board for our third ILDP cohort.

**WOLF PACK AWARD NOMINATIONS:** We are sneaking up on the deadline for submitting 4th quarter, FY 17 Wolf Pack Award applications to recognize teams of civilians and military working together to do something great for our Army Medicine mission. Due to the 4th of July holiday we've extended the deadline to the 14th of July. The application process isn't difficult and the Wolf Pack Award is a great way to recognize your team's success. Info on the application process is available on the AMEDD Civilian Corps website: <https://ameddciviliancorps.amedd.army.mil> under the "Celebrate Success" link at the top. Remember, submission of award nominations is a lot like basketball, if you never throw it over the hoop it has absolutely zero chance of going thru! So, take a shot!!

MENTORSHIP PROGRAM: We've had a number of questions recently about whether or not we will have a Corps mentorship program. The answer is, "YES!" If you recall, we conducted a pilot of the program which ended in February of this year and, from it, we learned a good bit about how to conduct the program. We are integrating the lessons learned into our formal program structure and plan to start again as soon as we get the resources to support it. We expect to start asking for applicants in the August or September timeframe and will pull the trigger to start the program as shortly thereafter as we can fund it. So, if you are interested in participating as either a mentee or a mentor, stay tuned and look for the announcement. You will see it in one of these upcoming Corps Chief messages.

AMEDD CIVILIAN CORPS FACEBOOK PAGE: Well, this old, technologically challenged, Corps Chief has finally succumbed.... Facebook is not the newest of capabilities, I get that, but I think it might be one that this ol' brain can get wrapped around. If you're interested in joining in, the link to use is <https://www.facebook.com/ameddcs.civilian.corps>. It will be interesting to see how it goes. I only ask that we all remember that "Army Medicine: Our Profession" is our Corps motto and that we adhere to that motto with regard to the contents of what goes up on the site. We are truly professionals and it needs to stay that way. Would love to see anything that you have that celebrates the Corps or Army Medicine! Thanx in advance for your help and cooperation.

LATEST MEDCOM CIVILIAN HR NEWSLETTER: You can find the latest version of the newsletter with info on current topics at: <https://hrcoe.amedd.army.mil/civiliancorpsadmin/filedownload.aspx?docid=738>.

FINALLY: You know you never get off the hook without a mention of safety! Summer is now fully upon us. Here in South Texas today it is approaching 100 degrees. So, pay close attention to you and your families. Look for any signs of heat injury; water safety for pools, lakes, rivers, boats, jet skis, etc., is key. Don't forget that heat and alcohol don't mix well. As I've said in the past, we KNOW what to do, we just have to CHOOSE smartly. Take care of yourselves and your families. Our Team won't be the same if any of you are injured or worse.

Thanx for "listening" and know that I wish you the very best every day. Can't tell you how proud I am to be your Corps Chief.

Sincerely,

gregg

P.S. Don't forget to share these messages with those around you, to include your military counterparts/supervisors!!